

**DECISION OF THE EUROPEAN CENTRAL BANK**

**of 7 March 2011**

**delegating powers in relation to disciplinary hearings conducted pursuant to Article 8.3.2 of the European Central Bank Staff Rules and Article 7.3.2 of the Rules for Short-Term Employment  
(ECB/2011/NP3)**

THE EXECUTIVE BOARD OF THE EUROPEAN CENTRAL BANK,

Having regard to the Statute of the European System of Central Banks and of the European Central Bank, and in particular Article 11.6 thereof,

Having regard to the Conditions of Employment for Staff of the European Central Bank, and in particular Article 8.3.2 thereof,

Having regard to the Conditions of Short-Term Employment, and in particular Article 7.3.2 thereof,

Having regard to the Rules of Procedure of the Executive Board, and in particular Article 5 thereof,

Whereas:

- (1) The Executive Board is responsible for the current business of the European Central Bank (ECB), including the adoption of rules for the ECB's internal organisation and administration.
- (2) The competence to conduct the first hearing of a member of staff or a short-term contract employee in the context of a disciplinary procedure needs to be clarified.
- (3) The Executive Board may delegate only limited and clearly defined executive powers, the exercise of which is subject to strict review in the light of objective criteria established by the Executive Board. Therefore, the delegation of power to conduct the first hearing of a staff member or a short-term contract employee in a disciplinary procedure should be limited to the members of staff specified in this Decision.
- (4) The Executive Board considers that the publication of the provisions contained in this Decision would undermine the protection of the public interest as regards the internal administration of the ECB and as a result this Decision should not be published,

HAS ADOPTED THIS DECISION:

*Article 1*

**Delegated power**

The power to conduct a first hearing of a member of staff or a short-term contract employee, in the context of the establishment of a report stating the facts and the circumstances of an alleged breach of professional duties, pursuant to Article 8.3.2 of the ECB Staff Rules and Article 7.3.2 of the Rules for Short-term Employment, shall be delegated to the following members of staff of the Directorate General Human Resources, Budget and Organisation:

- the Director General
- the Deputy Director General
- the Head of Division of HR Policies and Staff Relations
- the Deputy Head of Division of HR Policies and Staff Relations.

*Article 2*

**Entry into force**

This Decision shall enter into force following its communication to members of staff.

Done at Frankfurt am Main, 7 March 2011.

[signed]

*The President of the ECB*

Jean-Claude TRICHET