



EUROPEAN CENTRAL BANK

EUROSYSTEM

**DECISION OF THE EUROPEAN CENTRAL BANK**

**of 23 March 2010**

**amending the European Central Bank Staff Rules**

**on removal expenses**

**(ECB/2010/NP7)**

THE EXECUTIVE BOARD OF THE EUROPEAN CENTRAL BANK,

Having regard to the Rules of Procedure of the European Central Bank, and in particular Article 21.1 and 21.3 thereof,

Having regard to the Conditions of Employment for Staff of the European Central Bank (hereinafter the 'Conditions of Employment'),

Having regard to the opinion of the Staff Committee,

Whereas:

- (1) Article 22(i) of the Conditions of Employment provides that members of staff whose change of place of residence in order to take up their appointment has been approved by the ECB shall be reimbursed for removal expenses.
- (2) Article 23(i) of the Conditions of Employment provides that members of staff who on termination of service resettle shall be reimbursed for removal expenses.
- (3) Under the European Central Bank Staff Rules, staff members who organise their own removal submit at least two estimates from removal companies for prior approval by the Directorate General Human Resources, Budget and Organisation.
- (4) Practical experience has shown that this procedure can create heavy administrative burdens. Therefore, in order to simplify such a procedure, the ECB has completed a tender for these removal services and has selected one specialised company to deliver these services.
- (5) The Staff Rules should be amended to ensure their consistency with this simplified procedure,

HAS ADOPTED THIS DECISION:

*Article 1*

**Amendment**

Article 4.4 is replaced by the following:

**‘4.4 Removal expenses**

The provisions of Article 22(i) and Article 23(i) of the Conditions of Employment shall be applied as follows:

- 4.4.1 Members of staff shall be entitled to reimbursement of all removal expenses incurred in respect of removing furniture and personal effects that belong to themselves, their spouse/recognised partner and dependent children, including the cost of insurance against ordinary risks, from their place of residence to their new place of residence. Expenses incurred in the alteration, fitting or extension of furniture and/or effects shall not constitute removal expenses.
- 4.4.2 Members of staff shall submit a prior request to the Directorate General Human Resources, Budget and Organisation which shall provide instructions on the practical organisation of the removal.’

*Article 2*

**Entry into force**

This Decision shall enter into force on the first day of the month following its communication to staff.

Done at Frankfurt am Main, 23 March 2010.

[signed]

*The President of the ECB*

Jean-Claude TRICHET